# Form **990**

Department of the Treasury Internal Revenue Service

# **Return of Organization Exempt From Income Tax**

2011

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public Inspection

OMB No. 1545-0047

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the 2011 calendar year, or tax year beginning , 2011, and ending , 20						
В	Check if	fapplicable:	D Employer identification number				
	Address	change	Doing Business As			74-3015882	
П	Name cl	-	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephor	ne number	
一	Initial ref	-	PO BOX 40868			512-268-5678	
Ħ	Termina		City or town, state or country, and ZIP + 4				
$\equiv$		ed return	AUSTIN, TX 78704		<b>G</b> Gross re	eceints \$	27426
H			F Name and address of principal officer:	a group return for affillates? Yes			
ш	Applicat	non penung	Pauline Tom, President; 332 Live Oak Drive, Mountain City TX 78610	1		cluded? Yes	
_	Tau au	and about one	✓ 501(c)(3)		No," attach a list. (see instructions)		
<u>'</u>	Website	mpt status:	w.texasbluebirdsociety.org	┥	p exemption	•	
_			✓ Corporation Trust Association Other LYear of formation			of legal domicile:	TX
$\overline{}$	art I	Sumn		. 2001	IN Otato	or logal dollhold.	
'	1		escribe the organization's mission or most significant activities:				
	'		d "Bluebirds (and other cavity-nesting birds) Across Texas one nestbox at	a tima" - th	rough edi	uestion; and the	
ç			on of "NestWatch'd" nestboxes in appropriate habitat; and, sustaining and in				
Activities & Governance			les of native plants) while enjoying the process and the bluebirds.	creasing a	ron nature	ar rood supply (ii	1136613
/eri			is box $ ightharpoonup$ if the organization discontinued its operations or disposed of	more the	250/ of	ita not apacta	
ő	2				1 1	its her assers.	9
99	3		of voting members of the governing body (Part VI, line 1a)				9
lies	4		of independent voting members of the governing body (Part VI, line 1b)		-		0
ξį	5		mber of individuals employed in calendar year 2011 (Part V, line 2a)				
Ac	6		mber of volunteers (estimate if necessary)		<del> </del>		300
	7a		related business revenue from Part VIII, column (C), line 12		7a		0
	b	Net unre	lated business taxable income from Form 990-T, line 34	Prior Y	7b	Current Ye	0
en				PHOL 1		Cultelli te	
	8		tions and grants (Part VIII, line 1h)		6894		15202
/en	9	-	service revenue (Part VIII, line 2g)		5615		12218
Revenue	10		ent income (Part VIII, column (A), lines 3, 4, and 7d)		6	_	6
_	11		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		12515		27426
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		350		200
	14		paid to or for members (Part IX, column (A), line 4)				
ė	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)				
Expenses	16a		onal fundraising fees (Part IX, column (A), line 11e)				
ž	b		draising expenses (Part IX, column (D), line 25) 🕨				
ш	17		penses (Part IX, column (A), lines 11a-11d, 11f-24e)		9275		23719
	18		penses. Add lines 13-17 (must equal Part IX, column (A), line 25)		9625		23919
	19	Revenue	less expenses. Subtract line 18 from line 12		2890		3507
sets or	3			ginning of C		End of Yea	
Set	20	Total as	sets (Part X, line 16)		29691		33295
Net Ass	21		pilities (Part X, line 26)		306		403
			ets or fund balances. Subtract line 21 from line 20		29385		32892
P	art II	Signa	ture Block				
			ury, I declare that I have examined this return, including accompanying schedules and statem elete. Declaration of preparer (other than officer) is based on all information of which preparer i			my knowledge and	belief, it is
	10, 00,100	I k	nate Beengation of proper of Carlot Main Smooth to below of the Missississis of William Property				
e:	<b>~</b> 10	Cim	nature of officer		ate		
	gn	y algi	rature of officer	D	210		
П	ere	7	a supplied pages and little				
_		1	e or print name and title	2 (		PTIN	
Pá	aid		/pe preparer's name   Preparer's signature   Dat	ilo	Check	L   †	EOOC
Preparer Gavin Wilson Self-employed						· · ·	
Use Only Firm's name ► Texas Association of Nonprofit Associations / Firm's EIN ► 74-2791572							
h 4			address > 8001 Centre Park Dr., Ste 120, Austin, TX 78754		one no.	512-381-14	
IVI	ay the I	HS discus	s this return with the preparer shown above? (see instructions)			∟ Yes	i ✓ No

Part		of Program Service A			
				art III	
1	•	e organization's missio			
				box at a time" - through education; a	
				and increasing their natural food sup	pply (insects
	and berries of nativ	ve plants) while enjoying	the process and the bluebirds.		
2	Did the every instit	an undambalca anu alamif	ilaant nyasyana asyilaa di wisa tha	was which was not listed on the	
2	prior Form 990 or		icant program services during the	year which were not listed on the	
	•				Yes ✓ No
3		these new services on		a bass it appalsed and negations	
3	services?	ion cease conducting	, or make significant changes if	n how it conducts, any program	DV ZN-
					☐ Yes ✓ No
4		these changes on Sche		the thousand and a second a second and a second a second and a second a second and a second and a second and	
4				its three largest program services, 7(a)(1) trusts are required to repo	
			expenses, and revenue, if any, for		it the amount of
	granto ana anovati	iono to otnoro, tno total	expenses, and revenue, it any, re-	caon program convice reported.	
4a	(Code:	) (Expenses \$	13681 including grants of \$	) (Revenue \$	12218 )
ти	`			nouses) that attract bluebirds. We give	/
				ell nestboxes at a wholesale price, in	
			I spread "Bluebirds Across Texasc		
	uistribute nestbox	anioughout rexus and	Tapicad Bidebiida Aciosa Texasc	The fleshox at a time.	
4b	(Code:	) (Expenses \$	7130 including grants of \$	) (Revenue \$	)
				posium and Season Kickoff.) We pay	for the
				ish an 8-page newsletter 4-times a ye	
				festivals where we offer educational r	
	a free nestbox to n				
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d		vices (Describe in Sch			
	(Expenses \$	including gr	ants of \$ ) (Reven	nue \$	
4e	Total program se	rvice expenses >	20811		

Form 990 (2011)

Page 2

Part	V Checklist of Required Schedules		1	
	le the exemination described in costion 501/s)(2) or 4047(s)(1) (ather than a princte foundation)? If "Vec."		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	•	<b>√</b>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		<b>√</b>
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		/
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			·
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	-		•
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>✓</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>✓</b>
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
Ť	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			<b>√</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12a		<b>✓</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>√</b>
14 a		14a		<b>√</b>
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		<b>✓</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<b>✓</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>✓</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20 a	·	20a		<b>√</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		✓

Form 98			- 1	Page •
Part	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	163	√
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<b>√</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		· ✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>√</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		<b>√</b>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<b>√</b>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<b>√</b>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		<b>√</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		<b>✓</b>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
38	Part VI	37		<b>√</b>
		- 55		<u> </u>

Part	Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response to any question in this Part V			
	Officer if Octredule O Contains a response to any question in this hart v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	, a			
<b>L</b>	Statements, filed for the calendar year ending with or within the year covered by this return  2a  0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>√</b>
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		<u> </u>
b	If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>▼</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		✓_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Ch.		
7	gifts were not tax deductible?	6b		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			,
	required to file Form 8282?	7с		<b>✓</b>
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		<b>√</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b>√</b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		✓
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
9	organization, have excess business holdings at any time during the year?	8		_
а	Did the organization make any taxable distributions under section 4966?	9a		✓
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<b>√</b>
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . <b>10b Section 501(c)(12) organizations.</b> Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	138		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

Form 990 (2011) Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year. . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a / **b** Each committee with authority to act on behalf of the governing body? . . . . . . . 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* . . . . . . 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c **√** 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 1 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . . 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Another's website ✓ Upon request 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ► Linda Crum, 9 Crescent Falls Court, The Woodlands TX 77381

20

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position (D) (E) (F) (A) (B) (do not check more than one Reportable Reportable Estimated Name and Title Average box, unless person is both an hours per compensation compensation from amount of officer and a director/trustee) related other week from Highest compensated employee Individual Key employee the organizations compensation (describe nstitutional organization hours for (W-2/1099-MISC) from the (W-2/1099-MISC related organization organizations and related trustee in Schedule trustee organizations O) (1) Pauline Tom President 7 / 1 0 0 0 (2) Katy Couvillon ✓ 1 **Treasurer** 3 0 0 0 (3) Linda Crum √ **Assistant Treasurer** 7 0 0 0 (4) Judy Hetherington ✓ / Secretary 5 0 0 0 (5) David Smith **Board Member, Executive Committee** 0 0 0 (6) Meg Scamman **Board Member** 0 0 0 (7) Caryn Brewer **Board Member** 0 0 0 (8) Jimmy Konvicka **Board Member** 1 0 0 0 (9) Nancy Glover **Board Member** √ .5 0 0 (10)(11)(12)(13)(14)

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	yees	s, ar	nd F	lighe	st C	ompensated E	imployees (c	ontinu	ed)	•	
						C)								
	(A)	(B)	(do n	ot ob		ition	e than o	(D) (E)					(F)	
	Name and title	Average					is both		Reportable	Reportable	,	Estir	nated	
		hours per week	office	er and	dad	irect	or/trus	tee)						
		(describe	or c	Ins	Officer	<u>8</u>	em_	For	the	related organization	ıs		ensation	า
		hours for	Individual trustee or director	tituti	cer	Key employee	hest	Former	organization	(W-2/1099-MI	SC)		n the	
		related organizations	ot all t	ione		oldt	99 T	,	(W-2/1099-MISC)			-	nization related	
		in Schedule	rust	ltru		yee	npe						izations	•
		O)	ee	Institutional trustee			Highest compensated employee							
							ed							
(15)														
(16)														
(17)														
											_			
(18)														
(40)											-			
(19)														
(00)											-			
(20)														
(01)											-+			
(21)														
(22)											-			
(22)														
(23)														
(20)														
(24)														
3=.:2														
(25)														
32														
1b	Sub-total							<b></b>	0		0			0
С	<b>Total from continuation sheets to Part</b>	VII, Sectio	n A					▶	0		0			0
d	Total (add lines 1b and 1c)							▶	0		0			0
2	Total number of individuals (including but	not limited	to th	ose	list	ted	above	e) w	ho received m	ore than \$10	0,000	of		
	reportable compensation from the organi	zation ► 0												
													Yes	No
3	Did the organization list any former of									•				
	employee on line 1a? If "Yes," complete											3		✓
4	For any individual listed on line 1a, is the													
	organization and related organizations	_		150,	000	)? I	f "Ye	s, "	complete Sch	edule J for	such			
	individual			٠.			•	•				4		<u>✓</u>
5	Did any person listed on line 1a receive of													
	for services rendered to the organization	r it "Yes," c	ompi	ete	Scr	ieai	ile J 1	or s	sucn person	<i></i> .	•	5		✓
	on B. Independent Contractors										<u> </u>			
1	Complete this table for your five highest of													
	compensation from the organization. Rep	ort compe	nsauc	או ווכ	וו זכ	ie c	aleno	iar y	year ending wit	n or within tr	ie org	anızalıc	m s เล	,X
	year.							1						
	<b>(A)</b> Name and business add	ress							(B) Description of s	ervices	(	(C) Compens	ation	
NONE									,					
NONE														
2	Total number of independent contractor	rs (includir	na hi	ıt n	ot I	limit	ed to	th	nose listed abo	ove) who				
_	received more than \$100,000 of compens							-	0	-,				

Part	VIII	Statement of Revenue					
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts ıts	1a	Federated campaigns 1a					
ara our	b	Membership dues 1b	12655				
s, C Am	С	Fundraising events 1c					
Gift	d	Related organizations 1d					
JS, jmi	е	Government grants (contributions) 1e					
er S	f	All other contributions, gifts, grants,					
ള		and similar amounts not included above 1f	2547				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f: \$		45000			
	h	Total. Add lines 1a–1f	Business Code	15202			
ž (	0-	Draduat Salac		10161	10161		
eve	2a	Product Sales Seminar Fees	453000 811600	10161 2057	10161 2057		
Program Service Revenue	b		811000	2037	2037		
eZ.	c d						
J.	e						
graı	f	All other program service revenue .					
Pro	g	<b>Total.</b> Add lines 2a–2f	•	12218			
	3	Investment income (including divid					
		and other similar amounts)	▶	6			6
	4	Income from investment of tax-exempt b					
	5	Royalties	▶				
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss)					
	d 7a	Net rental income or (loss)  Gross amount from sales of (i) Securities	▶ (ii) Other				
	1 a	assets other than inventory	(ii) Oution				
	b	Less: cost or other basis					
		and sales expenses .					
	C	Gain or (loss)					
	d	Net gain or (loss)	•				
enne	8a	Gross income from fundraising					
Ver		events (not including \$					
Other Rev		of contributions reported on line 1c).					
her		See Part IV, line 18 a					
ō		Less: direct expenses b					
		Net income or (loss) from fundraising	events . <b>&gt;</b>				
	9a	Gross income from gaming activities.  See Part IV, line 19 a					
	h	Less: direct expenses b					
		Net income or (loss) from gaming act					
		Gross sales of inventory, less					
		returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inv					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue					
	е 10	Total Add lines 11a-11d					-
	12	<b>Total revenue.</b> See instructions	🕨	27426	12218		6

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon	se to any question	in this Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	200	200		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	210		210	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	3671	3671		
14	Information technology	249	249		
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4339	4339		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Dues and subscriptions	113	113		
b	Bank fees	394	394		
С	Office supplies	704	704		
d	Volunteer gifts	300	300		
е	All other expenses Schedule O	13739	13739		
25	Total functional expenses. Add lines 1 through 24e	23919	23709	210	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)				

#### Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash-non-interest-bearing . . . . . . . . . . Savings and temporary cash investments . . . . . Pledges and grants receivable, net . . . . . . . . . Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . Inventories for sale or use . . . . . . . . . . . . . . . . Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b b Less: accumulated depreciation . . . . 10c Investments—publicly traded securities . . . . . . . . . . . . . . . Investments—other securities. See Part IV, line 11 . . . Investments - program-related. See Part IV, line 11 . . . Intangible assets . . . . . . . . . . . . . . . . . Other assets. See Part IV, line 11 . . . . . . . . **Total assets.** Add lines 1 through 15 (must equal line 34) . . Accounts payable and accrued expenses . . . . . . Escrow or custodial account liability. Complete Part IV of Schedule D . Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X **Total liabilities.** Add lines 17 through 25 . . Organizations that follow SFAS 117, check here ▶ ✓ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. Unrestricted net assets . . . . . . . . . . . . . . . Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . . . Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds . Total liabilities and net assets/fund balances .

Form 990 (2011) Page **12** Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI . Total revenue (must equal Part VIII, column (A), line 12) . . . . . 27426 1 1 2 Total expenses (must equal Part IX, column (A), line 25) 2 23919 3507 3 Revenue less expenses. Subtract line 2 from line 1 . . . . . . . . 3 29385 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 5 Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . 5 0 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, 6 32892 Part XII **Financial Statements and Reporting** Check if Schedule O contains a response to any question in this Part XII . . . . . . . Yes No Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? . . . 2a ✓ Were the organization's financial statements audited by an independent accountant? 2b . . . . . If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were

☐ Consolidated basis ☐ Both consolidated and separate basis

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

issued on a separate basis, consolidated basis, or both:

✓ Separate basis

Form **990** (2011)

3a

3b

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

2011 Open to Public

Inspection

**Employer identification number** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Texas Bluebird Society		74-3015882				
Part VI, 6 Texas Bluebird Society is a m	embership organization. Anyone may join by paying \$15 due:	S				
Part VI, 7a All members are invited to participate in elections of Board Members.						
Part VI, 11b In a Board Meeting prior to	the filing deadline, the Board approved the submittal of the Fo	rm 990. Each Board Member received				
the 990 and supplemental forms by ema	ail.					
Part VI, 19 Per Board Decision on July 2	27, 2011, (in addition to making them available upon request)	Texas Bluebird Society makes				
its governing documents, conflict of int	erest policy, and financial statements available through our w	ebsite, www.texasbluebirdsociety.org.				
Part IX, line 24e, Other Expenses:						
(B) Program Service Expenses:						
True Blue Friend Plague Expenses	\$ 225					
Nestbox Construction Expenses	6,792					
Nestbox Related Expenses	246					
Nestbox Delivery	526					
Nestbox Dispersal Expenses	4,992					
Nestbox Storage	900					
Refunds	58					
<u> </u>	13,739					

#### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

2011

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

TEXA	S BLUEBIRD SOC	IETY							74-301	5882		
Part	Reason f	or Public Cha	<b>rity Status</b> (All orga	nization	s must c	omplete	this pa	rt.) See i	nstructio	ns.		
1	A church, con	vention of churc	ation because it is: (Fo hes, or association of 170(b)(1)(A)(ii). (Attac	churches	s describe		-		i).			
	☐ A hospital or a☐ A medical rese	a cooperative hose earch organizatione, city, and state	spital service organiza on operated in conjunce:	ation desc ction with	cribed in a n a hospit	al descril	oed in <b>se</b>	ection 17		-		
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
	An organization	on that normally	nment or government receives a substantia ( <b>A)(vi).</b> (Complete Par	l part of					nit or from	the ge	neral <sub>l</sub>	public
8	☐ A community	trust described i	n section 170(b)(1)(A	<b>)(vi).</b> (Cor	nplete Pa	art II.)						
9	receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unrel fter June 30, 1975. Se	ions—su lated bus	bject to d siness ta	certain ex xable inc	ceptions	s, and (2) ss sectio	no more	than 33	31/3%	of its
	An organization	on organized ar one or more pub	l operated exclusively nd operated exclusive plicly supported organ describes the type of	ely for th	ne benefit described	t of, to p	perform to	the funct a)(1) or se	tions of, cection 509	(a)(2). S	-	
е		his box, I certify Indation manage	Type II c that the organization ers and other than one	is not co		lirectly or	indirectl		or more d		ed pe	rsons
f	organization, o	check this box .	a written determination							e III sup 	porti	ng . 🔲
g	following pers	ons?	he organization accep									
	(iii) below,	the governing bo	ndirectly controls, eitlody of the supported of	organizat	ion?					d 11g(i)	Yes	No
			on described in (i) abo							11g(ii		
			a person described in							11g(iii	<u> </u>	
h (i) N	lame of supported organization	(ii) EIN	on about the supported organization(s).  (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))  (iv) Is the organization in col. (i) listed in your col. (i) of your support?  (v) Did you notify the organization in col. (i) organization in col. (i) organization in the support?  (i) organized in the U.S.?			mount ipport	of					
			,	Yes	No	Yes	No	Yes	No			
(A)												
(B)												
(C)												
(D)												
(E)												

Page 2

Schedule A (Form 990 or 990-EZ) 2011

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 Calendar year (or fiscal year beginning in) ▶ (e) 2011 (f) Total grants, contributions, and Gifts, membership fees received. (Do not include any "unusual grants.") . . . 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . The portion of total contributions by each (other than person governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2007 **(b)** 2008 (c) 2009 (d) 2010 (e) 2011 (f) Total Amounts from line 4 . . . . . 8 Gross income from interest, dividends. payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part IV.) . . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . . 15 Public support percentage from 2010 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 % 331/3% support test - 2011. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more. check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . 17a 10%-facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			· 1	•	,	
Calen	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	5,756	11,993	13,003	6,894	15202	52848
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1,365	5,727	13,153	5,615	12218	38078
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .	7,121	17,720	26,156	12,509	27420	90926
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	0	0	0	0		
•	· · · · ·	0	0	0	0		
с 8	Add lines 7a and 7b	U	U	U	U		
U	line 6.)						90926
Secti	on B. Total Support						30320
	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
9	Amounts from line 6	7,121	17,720	26,156	12,509	27420	90926
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .	2	11	5	6	6	30
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	7,123	17,731	26,161	12,515	27426	90956
14	First five years. If the Form 990 is for the organization, check this box and stop her	_			-	ar as a section	
Secti	on C. Computation of Public Suppor	t Percentage	)				
15	Public support percentage for 2011 (line 8	3, column (f) div	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2010 Sch	nedule A, Part II	II, line 15 .			16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2011 (I	ine 10c, colum	n (f) divided by	y line 13, colun	nn (f))	17	%
18	Investment income percentage from 2010					18	%
19a	331/3% support tests-2011. If the organi						
	17 is not more than 331/3%, check this box a		-			_	_
b	331/3% support tests—2010. If the organiz line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	d not check a b	oox on line 14,	19a, or 19b, c	heck this box a	and see instruc	tions 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2011 Page 4 Supplemental Information. Complete this part to provide the explanations required by Part II, line 10;

Part IV

Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
The amounts reported for Tax Year 2010 on Part III, Section A, are for a short year, 7/1/10 - 12/31/10. The short year was used on 2010 Form
990 in order to change from a June 30 fiscal year end to a calendar tax year.