

**Texas Bluebird Society
Board Members**

Code of Ethics Policy

**As a Board Member of Texas Bluebird Society (TBS),
I will do my best:**

- To ensure TBS is well-maintained, financially secure, growing and always operating in the best interests of the mission and those we serve (TBS Members, bluebirds & bluebird enthusiasts).
- Participate actively in board meetings and actions.
- Keep well-informed of developments related to issues which may come before the board.
- Maintain the confidentiality of privileged information.
- Listen carefully to my fellow board members and respect their opinions.
- Respect and support the majority decisions of the board.
- Recognize all authority is vested in the full board when it meets together, through emails, phone calls, and the TBS face-to-face meetings or conference calls.
- Bring to the attention of the board any issues I believe will have an adverse effect on TBS or those we serve.
- Refer complaints to the proper level.
- Recognize my job is to ensure TBS is well-managed, not to manage TBS myself.
- Declare conflicts of interest between my personal life and my position on the board, and abstain from voting and participation in discussion when appropriate.
- Represent all those TBS serves and not a particular geographic area or interest group.
- Always work to learn how to better serve TBS.
- Support the Executive Committee and their authority with members or volunteers.
- Respect the organizational structure and not give orders to members or volunteers.
- Make unilateral public statements that can be construed as TBS policies or positions.

Signature: _____ Date: _____

Printed Name: _____